

CORPORATE SOCIAL RESPONSIBILITY (CSR) POLICY

Preamble:

HDFC Asset Management Company Limited (AMC) is a subsidiary of HDFC Bank Limited. Being a part of the HDFC Group, corporate social responsibility (CSR) is an important part of AMC's culture and value systems. AMC had set up a separate Corporate Social Responsibility Fund with the objective of participating and supporting projects undertaken by Non-Governmental organizations (NGOs), community groups and others; for social/ philanthropic causes, investor centric initiatives, well before the CSR provisions/rules were effective under the Companies Act, 2013 (Act) read with Companies (Corporate Social Responsibility Policy) Rules, 2014 (Rules).

Our Vision and Mission:

Our vision is to be the most respected Asset Manager in the world and mission is to be the wealth creator for every Indian. Our CSR initiatives will be aligned with our principles to serve a social purpose, sustainable development of the society and the environment in which we operate.

Our Policy: As a policy matter our endeavor is to create social impact for nation building, through:

Promotion of Healthcare including Preventive health care;

Promotion of Education and Social Welfare;

Promotion of Environmental Protection & Sustainability;

Promotion of Sports to hone world-class athletes in India;

Undertake any other activities enumerated in Schedule VII of the Act; and

Undertake any of the aforesaid activities in collaboration with other companies for undertaking CSR projects or programs, as decided by the ESG & CSR Committee in its annual action plan or as approved by the Board on a case-to-case basis.

ESG & CSR Committee:

The Board of Directors of the AMC has constituted a Environmental, Social & Governance and Corporate Social Responsibility (ESG & CSR) Committee of Directors to review the CSR activities, the scope of the CSR Policy, recommend the amount to be spent /contribution to be made for CSR activities/projects; lay down the process for undertaking CSR activities, implementation of CSR projects/ activities, a mechanism for monitoring and reviewing the implementation of the projects undertaken under AMC's CSR initiatives and for the formulation of the annual action plan.

The ESG & CSR Committee shall recommend contributing funds inter-alia to external institutions (meeting the eligibility requirements prescribed under applicable laws), through which it may undertake its CSR activities as well as for building the CSR capacities of personnel for AMC, but such expenditure shall not exceed such percent of total CSR expenditure of the Company in one financial year as may be provided under the Act and the CSR Rules (as amended from time to time).

The ESG & CSR Committee is authorized to consider other CSR activities that are not falling under the above areas. The Committee is also authorized to respond to different situations and challenges appropriately and flexibly, which may not be specifically stated in the CSR Policy, provided such activities are enumerated in Schedule VII of the Act.

The ESG & CSR Committee shall formulate and recommend to the Board, an annual action plan.

Our Partners and Strategy:

We believe in partnering with like-minded bilateral and unilateral agencies to share ideas that will help us in implementing our policy for CSR. AMC's expertise will be utilized jointly with those of our partners to achieve AMC's CSR vision. We would be undertaking CSR activities either by making contributions to not-for-profit organizations including specific funds maintained by Central Government, etc. and also partnering with our Group entities for group-level CSR activities/projects or otherwise. We may also contribute to any Foundations established by our Parent Company/group companies. Further, we can undertake CSR activities through or in

collaboration with eligible entities meeting the requirements prescribed under the CSR Rules (as amended from time to time) (“Implementing Agencies”).

Projects & Programmes:

In line with the provisions of the Act, AMC shall spend its CSR funds for the CSR activities listed in Schedule VII of the Act. The ESG & CSR Committee of AMC is entrusted with the authority to act in accordance with the provisions of the Act and the CSR Rules.

In furtherance and continuation with its social/ philanthropic causes carried in the previous years, we shall support and assist the CSR activities in the following areas:

- Promotion of Healthcare including Preventive healthcare:

Our partnering will be with such Implementing Agencies which offer health care to needy patients, building hospitals, providing medical facilities, providing free treatment/subsidized rates for treatment to children from poor, underprivileged and middle-class families.

- Promotion of Education and Social Welfare:

We will partner with schools, trusts, societies, organizations and foundations providing a platform of excellence to students, working in the field of providing primary/secondary education, engaged in literacy programs, providing vocational teachers training, etc. We will also support foundations/ Trusts which provide mid-day meals to school children and work in the field of welfare, rehabilitation and women empowerment.

- Promotion of Environmental Protection & Sustainability:

We would support work in the area of environment, clean energy and other initiatives under the ambit of a clean and green environment.

- Promotion of Sports:

AMC believes in supporting Foundations/ Trust(s) which promote sports, provide training to produce world-class athletes.

- Other CSR activities:

The ESG & CSR Committee of the AMC will recommend to the Board, partnering with Implementing Agencies in accordance with the CSR activities that the AMC proposes to undertake including one time support to causes of national importance.

The ESG & CSR Committee may also recommend spending of CSR amount for creation or acquisition of a capital asset, which shall be held by entities meeting the eligibility criteria prescribed under the CSR Rules.

The ESG & CSR Committee shall adhere to the processes as detailed below for undertaking any CSR activities:

- i) Entities with whom AMC will partner for CSR activities shall have all requisite statutory approvals/ registrations as recommended under the Act, Income Tax Act, 1961 and other applicable laws;
- ii) Modalities of execution of the CSR project by the CSR partners to be detailed in a Memorandum of Understanding or vide a grant letter which shall also contain the key terms of CSR contributions, responsibilities and monitoring and reporting requirements;
- iii) Disbursement of the CSR contribution will be upon the furnishing of the project reports/ status reports of CSR projects/programs, as applicable.

Annual Action Plan

The ESG & CSR Committee shall formulate and recommend to the Board, an annual action plan in accordance with the CSR Policy.

The Board may alter such plan at any time during the financial year, as per the recommendation of the ESG & CSR Committee, based on the reasonable justification to that effect.

Monitoring and Review:

AMC believes in being involved in the monitoring and review process by getting first-hand information. AMC will endeavor wherever feasible through its Senior Management Personnel to be part of the Committee(s) that will be set up by the Implementing Agencies to enable it to get first-hand feedback on the utilization of the contribution and the total expenditure incurred by our partners on the CSR projects.

In addition, the ESG & CSR Committee will periodically review the project reports and progress reports of the Projects undertaken by our CSR partners. AMC will also monitor the contribution made to Implementing Agencies/ Projects undertaken by evaluating, reviewing the audited financials (where available), and progress reports. If required, AMC officials will also make periodic field visits to the Project sites and hold meetings with the Implementing Agencies. The ESG & CSR Committee may engage external agencies to undertake an impact assessment of the CSR projects and monitor their progress. The Committee would monitor the implementation of the CSR projects and the utilization of the CSR amount.

CSR Contribution:

AMC will, subject to the provisions of the Act and Rules thereto, use its best efforts to spend in every financial year, at least such amount(s) as required under the Act.

The ESG & CSR Committee will decide on the following about spending of CSR contribution:

- Approval of the projects/activities to be undertaken provided the same fall within the purview of activities mentioned in Schedule VII of the Act (as amended from time to time);
- Percentage of total amount to be contributed to such earmarked projects; Tranches of disbursement; Nature of project whether one time, ongoing, multi-year project; Administrative overheads.

Reporting:

At least once a year, the ESG & CSR Committee shall report to the Board, the status of the CSR activities and contribution made thereto on the CSR projects/activities.

The Board's Report of the AMC shall include an annual report on CSR containing particulars specified in Annexure given under the Rules.

The composition of the ESG & CSR Committee, CSR Policy and Projects approved by the Board shall be disclosed on the website of the Company.

Governing Law:

All terms or expressions not defined in this Policy would bear the same meanings as defined under the Act including rules, guidelines issued thereunder and any amendments thereto.

The reference of "Company" or "AMC" or "We" or "Our" in this Policy would mean HDFC Asset Management Company Limited.

This Corporate Social Responsibility Policy was formally adopted and approved by the Board of Directors of the Company in their meeting held on June 13, 2014, in accordance with Section 135 of the Act and rules made thereunder to undertake CSR activities. This Policy has been last amended on July 24, 2023.

Our CSR activities are detailed in Annexure A attached hereto and the same shall be revised/updated on an annual basis as per the CSR activities approved by the ESG & CSR Committee. The activities described in Annexure A are within the purview of the list of activities provided under Schedule VII (as amended) of the Act.